

EMPLOYEE AVAILABILITY - FY14 COMPARISON BY JOB CLASS GROUPING

Annual Absence Totals <i>In Days per Employee</i>	1A-1F: Execs/Managers		FY13-14 Variance	1G: Administrative Supervisors		FY13-14 Variance	1H: Transportation Supervisors		FY13-14 Variance	1I-1J: Maintenance Supervisors		FY13-14 Variance	2A-C: Professionals		FY13-14 Variance
	FY13	FY14		FY13	FY14		FY13	FY14		FY13	FY14		FY13	FY14	
Days in Year	365	365		365	365		365	365		365	365		365	365	
104 Regular Days Off	104	104		104	104		104	104		104	104		104	104	
Work Days in Year	261	261		261	261		261	261		261	261		261	261	
Vacation	16.83	20.45	3.61	16.25	19.75	3.50	19.28	21.94	2.66	18.17	20.46	2.29	15.46	17.90	2.45
Day Off	0.00	0.00	0.00	0.00	0.00	0.00	1.30	1.60	0.30	0.00	0.00	0.00	0.00	0.01	0.01
Personal Day	1.98	2.39	0.40	0.45	0.65	0.19	0.36	0.40	0.04	0.34	0.40	0.06	0.80	0.89	0.09
Holiday	11.12	11.12	0.00	11.85	11.69	-0.16	11.24	11.30	0.06	11.83	11.80	-0.03	11.59	11.54	-0.05
Training	0.00	0.00	0.00	0.00	0.00	0.00	3.43	4.62	1.20	1.20	1.20	0.01	11.33	14.08	2.75
Compensatory	3.43	3.41	-0.03	1.24	2.55	1.31	1.20	1.38	0.18	1.80	2.09	0.29	1.68	1.84	0.17
Union Business	0.03	0.01	-0.02	0.00	0.00	0.00	0.07	0.06	-0.01	0.08	0.77	0.69	0.11	0.05	-0.05
Bereavement	0.30	0.21	-0.09	0.24	0.08	-0.16	0.38	0.35	-0.03	0.32	0.33	0.01	0.26	0.34	0.08
Court-Ordered	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Jury Duty	0.08	0.15	0.07	0.05	0.07	0.02	0.07	0.11	0.04	0.10	0.10	0.00	0.10	0.20	0.10
Military	0.09	0.06	-0.04	0.00	0.00	0.00	0.12	0.00	-0.11	0.22	0.17	-0.05	1.01	0.99	-0.02
Other Protected	0.00	0.00	0.00	0.00	0.00	0.00	0.09	0.03	-0.06	0.02	0.02	0.00	0.01	0.03	0.02
Sick Paid Protected	0.10	0.15	0.05	0.78	0.75	-0.03	0.10	0.11	0.01	0.16	0.23	0.07	1.10	1.39	0.29
Sick	2.96	3.48	0.53	4.85	5.42	0.57	3.76	4.84	1.09	4.32	4.64	0.32	3.67	4.21	0.54
Reported Injury	0.00	0.00	0.00	0.00	0.00	0.00	0.22	0.96	0.74	0.36	0.44	0.08	0.02	0.01	-0.01
Worker's Comp	0.50	0.28	-0.22	0.25	1.38	1.13	0.63	0.34	-0.29	1.25	2.48	1.23	0.78	0.03	-0.75
SNLA	0.10	0.11	0.00	0.08	0.15	0.07	0.08	0.08	0.00	0.12	0.08	-0.04	0.21	0.23	0.02
ADA	0.04	0.51	0.46	0.00	0.00	0.00	1.52	0.68	-0.84	0.31	0.08	-0.24	0.11	0.69	0.59
FMLA	3.84	3.30	-0.54	1.82	3.78	1.97	9.64	9.25	-0.39	4.05	4.83	0.78	5.86	5.51	-0.35
Parental	0.19	0.08	-0.11	0.00	0.00	0.00	0.00	0.01	0.00	0.01	0.00	-0.01	0.00	0.00	0.00
AWOL	0.00	0.00	0.00	0.00	0.01	0.01	0.02	0.03	0.01	0.00	0.00	0.00	0.00	0.04	0.03
Non-Authorized	0.00	0.00	0.00	0.00	0.00	0.00	0.05	0.19	0.14	0.01	0.27	0.26	0.00	0.00	0.00
Unexcused	0.00	0.01	0.01	0.00	0.00	0.00	0.05	0.03	-0.02	0.03	0.00	-0.03	0.13	0.03	-0.10
Miss	0.00	0.00	0.00	0.00	0.00	0.00	0.01	0.00	-0.01	0.01	0.01	0.00	0.00	0.01	0.01
Red Miss	0.00	0.00	0.00	0.00	0.00	0.00	0.02	0.02	0.00	0.00	0.00	0.00	0.00	0.01	0.00
Suspended	0.95	1.08	0.13	0.00	0.00	0.00	0.34	0.62	0.28	0.39	0.44	0.05	0.51	0.96	0.45
Disqualified	0.01	0.00	-0.01	0.00	0.00	0.00	0.05	0.06	0.00	0.09	0.00	-0.09	0.00	0.05	0.05
Excused No Pay	0.08	0.11	0.03	0.12	1.17	1.05	0.23	0.11	-0.12	0.04	0.16	0.11	0.54	0.72	0.17
Inactive	0.65	1.67	1.02	0.77	0.63	-0.14	0.40	0.58	0.18	0.59	0.67	0.08	0.94	1.12	0.19
Leave of Absence	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Waived	0.56	0.35	-0.21	0.39	0.22	-0.17	0.23	0.17	-0.06	0.25	0.17	-0.08	0.31	0.25	-0.06
Total Days/ Employee	43.86	48.91		39.14	48.30		54.90	59.89		46.07	51.84		56.52	63.13	
Avg Employee Availability	217.14	212.09	-5.05	221.86	212.70	-9.17	206.10	201.11	-4.99	214.93	209.16	-5.77	204.48	197.87	-6.60



EMPLOYEE AVAILABILITY - FY14 COMPARISON BY JOB CLASS GROUPING

Annual Absence Totals <i>In Days per Employee</i>	3A-C: Technicians		FY13-14 Variance	4A: Protective Service		FY13-14 Variance	5A: Paraprofessionals		FY13-14 Variance	6A-B: Office/Clerical		FY13-14 Variance
	FY13	FY14		FY13	FY14		FY13	FY14		FY13	FY14	
Days in Year	365	365		365	365		365	365		365	365	
104 Regular Days Off	104	104		104	104		104	104		104	104	
Work Days in Year	261	261		261	261		261	261		261	261	
Vacation	17.04	19.55	2.51	15.28	17.21	1.93	16.12	16.47	0.35	13.35	12.23	-1.12
Day Off	0.10	0.34	0.24	0.00	0.00	0.00	0.00	0.20	0.20	0.00	0.00	0.00
Personal Day	0.47	0.53	0.06	0.00	0.00	0.00	0.92	1.01	0.09	0.89	0.80	-0.08
Holiday	11.65	11.53	-0.12	11.82	11.76	-0.05	11.57	11.45	-0.12	10.43	9.99	-0.44
Training	0.17	0.19	0.02	0.00	0.00	0.00	0.00	0.00	0.00	0.62	0.60	-0.02
Compensatory	0.83	1.24	0.41	0.00	0.00	0.00	0.61	0.85	0.24	0.37	0.69	0.32
Union Business	0.00	0.03	0.02	0.00	0.00	0.00	0.00	0.00	0.00	1.11	0.26	-0.85
Bereavement	0.32	0.31	-0.01	0.22	0.12	-0.10	0.11	0.23	0.12	0.15	0.16	0.01
Court-Ordered	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Jury Duty	0.22	0.41	0.19	0.03	0.03	0.00	0.07	1.88	1.80	0.08	0.03	-0.05
Military	0.09	0.02	-0.08	2.52	3.25	0.73	0.00	0.00	0.00	0.00	0.00	0.00
Other Protected	0.00	0.03	0.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sick Paid Protected	0.39	0.34	-0.05	0.00	0.00	0.00	2.31	3.29	0.98	0.47	0.62	0.15
Sick	3.16	5.27	2.11	12.51	11.92	-0.59	2.01	3.86	1.85	3.85	3.45	-0.41
Reported Injury	0.04	0.14	0.10	0.22	1.26	1.04	0.00	0.00	0.00	0.00	0.00	0.00
Worker's Comp	1.71	0.76	-0.95	3.97	4.46	0.49	0.00	0.00	0.00	0.14	0.09	-0.06
SNLA	0.10	0.04	-0.06	0.00	0.00	0.00	0.31	0.75	0.44	0.19	0.24	0.04
ADA	0.01	0.08	0.07	0.00	0.00	0.00	0.00	0.00	0.00	0.13	1.50	1.37
FMLA	5.65	5.59	-0.06	0.39	0.67	0.28	9.00	5.81	-3.20	5.42	4.28	-1.13
Parental	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.08	0.37	0.28
AWOL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.10	0.10	0.01	0.02	0.01
Non-Authorized	0.00	0.04	0.04	0.00	0.00	0.00	0.11	0.10	-0.01	0.01	0.00	-0.01
Unexcused	0.01	0.02	0.01	0.00	0.00	0.00	0.00	0.00	0.00	0.04	0.00	-0.04
Miss	0.02	0.01	-0.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.01	0.00
Red Miss	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Suspended	0.07	0.10	0.03	0.03	0.07	0.04	3.22	0.23	-2.99	0.39	0.65	0.26
Disqualified	0.00	0.01	0.01	0.68	0.13	-0.56	0.00	0.00	0.00	0.36	0.13	-0.23
Excused No Pay	0.38	0.25	-0.13	0.01	0.02	0.00	1.53	0.66	-0.87	9.23	14.59	5.36
Inactive	0.51	1.27	0.76	1.06	1.64	0.59	0.86	9.03	8.17	13.77	14.13	0.37
Leave of Absence	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Waived	1.06	1.19	0.13	0.00	0.00	0.00	0.04	0.28	0.25	0.28	0.26	-0.01
Total Days/ Employee	44.01	49.28		48.75	52.55		48.79	56.20		61.38	65.09	
Avg Employee Availability	216.99	211.72	-5.27	212.25	208.45	-3.80	212.21	204.80	-7.40	199.62	195.91	-3.71



EMPLOYEE AVAILABILITY - FY14 COMPARISON BY JOB CLASS GROUPING

Annual Absence Totals <i>In Days per Employee</i>	7A*: Machinists			FY13-14 Variance	FY12-14 Variance Days/Emp	7A*: Repairer			FY13-14 Variance	FY12-14 Variance Days/Emp	7B: Steel and Construction Trades		FY13-14 Variance	7C: Electrical Trades		FY13-14 Variance
	FY12	FY13	FY14			FY12	FY13	FY14			FY13	FY14		FY13	FY14	
Days in Year	366	365	365			366	365	365			365	365		365	365	
104 Regular Days Off	104	104	104			104	104	104			104	104		104	104	
Work Days in Year	262	261	261			262	261	261			261	261		261	261	
Vacation	17.00	16.24	19.07	2.83	2.07	14.56	14.31	16.61	2.30	2.05	15.28	16.68	1.40	13.67	15.21	1.54
Day Off	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Personal Day	0.32	0.26	0.37	0.11	0.05	0.53	0.43	0.49	0.06	-0.04	0.36	0.34	-0.02	0.41	0.48	0.07
Holiday	11.52	11.55	11.52	-0.03	0.00	10.66	11.54	11.36	-0.17	0.71	11.57	11.54	-0.03	11.62	11.59	-0.03
Training	0.16	0.20	0.31	0.12	0.15	0.44	0.33	0.88	0.55	0.44	0.01	0.00	0.00	0.33	0.88	0.55
Compensatory	0.00	0.00	0.00	0.00	0.00	0.01	0.00	0.00	0.00	-0.01	0.00	0.01	0.01	0.00	0.00	0.00
Union Business	0.09	0.10	0.14	0.04	0.05	0.26	0.18	0.12	-0.06	-0.14	0.13	0.29	0.16	0.74	0.81	0.07
Bereavement	0.39	0.27	0.28	0.01	-0.11	0.29	0.29	0.33	0.04	0.04	0.43	0.30	-0.13	0.21	0.49	0.28
Court-Ordered	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Jury Duty	0.10	0.19	0.05	-0.14	-0.05	0.07	0.06	0.15	0.10	0.08	0.06	0.13	0.07	0.12	0.11	0.00
Military	0.45	0.03	0.04	0.02	-0.41	0.65	0.81	0.24	-0.57	-0.41	0.00	0.00	0.00	0.00	0.00	0.00
Other Protected	0.12	0.07	0.03	-0.05	-0.10	0.02	0.01	0.00	-0.01	-0.02	0.04	0.09	0.05	0.12	0.01	-0.11
Sick Paid Protected	3.14	3.35	3.47	0.12	0.33	0.05	0.00	0.00	0.00	-0.05	4.10	4.03	-0.06	1.68	2.08	0.40
Sick	2.45	4.03	4.61	0.57	2.16	2.39	3.45	5.56	2.11	3.17	2.56	3.52	0.97	3.79	4.41	0.62
Reported Injury	0.83	0.49	0.42	-0.07	-0.41	0.02	0.21	2.42	2.21	2.40	0.55	0.97	0.43	0.57	1.81	1.24
Worker's Comp	8.23	6.09	8.67	2.59	0.44	3.55	1.91	2.31	0.40	-1.24	9.83	11.74	1.91	2.09	1.57	-0.52
SNLA	0.05	0.05	0.06	0.01	0.01	0.05	0.02	0.03	0.01	-0.01	0.10	0.12	0.02	0.07	0.07	-0.01
ADA	0.29	0.16	0.05	-0.11	-0.24	0.62	0.28	0.04	-0.23	-0.58	0.10	0.20	0.10	0.01	0.59	0.57
FMLA	2.93	2.18	2.83	0.65	-0.10	2.98	2.97	2.72	-0.25	-0.26	5.05	3.94	-1.11	3.69	4.84	1.15
Parental	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.24	0.51	0.28
AWOL	0.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.05	0.05
Non-Authorized	0.00	0.33	0.50	0.17	0.50	0.00	0.01	0.23	0.22	0.23	0.00	0.02	0.02	0.02	0.02	0.00
Unexcused	0.02	0.00	0.00	0.00	-0.02	0.00	0.00	0.00	0.00	0.00	0.00	0.29	0.29	0.18	0.06	-0.13
Miss	0.01	0.02	0.03	0.01	0.02	0.01	0.01	0.07	0.06	0.06	0.02	0.03	0.01	0.01	0.02	0.00
Red Miss	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Suspended	0.18	0.52	0.14	-0.38	-0.04	0.03	0.13	0.05	-0.08	0.02	0.02	0.03	0.01	0.16	0.57	0.41
Disqualified	0.03	0.01	0.04	0.03	0.01	0.75	0.57	0.14	-0.43	-0.61	0.26	0.13	-0.13	0.00	0.16	0.16
Excused No Pay	0.16	0.37	0.18	-0.18	0.02	0.02	0.19	0.17	-0.02	0.15	0.15	0.38	0.22	0.97	1.23	0.26
Inactive	0.60	0.28	0.54	0.26	-0.06	0.56	0.38	0.22	-0.16	-0.35	0.46	0.61	0.15	1.35	0.59	-0.76
Leave of Absence	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Waived	0.19	0.14	0.08	-0.06	-0.11	0.48	0.79	0.66	-0.13	0.19	0.12	0.06	-0.06	0.26	0.15	-0.11
Total Days/ Employee	49.27	46.91	53.44			38.99	38.90	44.83			51.17	55.41		42.31	48.29	
Avg Employee Availability	212.73	214.09	207.56	-6.52	-5.17	223.01	222.10	216.17	-5.93	-6.84	209.83	205.59	-4.24	218.69	212.71	-5.98

EMPLOYEE AVAILABILITY - FY14 COMPARISON BY JOB CLASS GROUPING

Annual Absence Totals <i>In Days per Employee</i>	8A*: FT Surface Operators			FY13-14 Variance	FY12-14 Variance Days/Emp	8A*: PT Surface Operators			FY13-14 Variance	FY12-14 Variance Days/Emp	8B-C*: FT Motorpersons/Train Attendants			FY13-14 Variance	FY12-14 Variance Days/Emp
	FY12	FY13	FY14			FY12	FY13	FY14			FY12	FY13	FY14		
Days in Year	366	365	365			366	365	365			366	365	365		
104 Regular Days Off	104	104	104			104	104	104			104	104	104		
Work Days in Year	262	261	261			262	261	261			262	261	261		
Vacation	17.38	17.11	19.02	1.91	1.64	5.16	6.44	6.90	0.45	1.74	17.17	17.81	19.75	1.94	2.58
Day Off	0.46	0.41	0.47	0.06	0.01	0.13	0.07	0.12	0.04	-0.02	2.53	1.85	2.74	0.90	0.22
Personal Day	0.40	0.40	0.38	-0.02	-0.02	0.07	0.08	0.11	0.03	0.03	0.45	0.43	0.48	0.05	0.03
Holiday	11.00	10.83	10.86	0.02	-0.14	9.85	9.30	8.89	-0.41	-0.96	11.12	10.72	10.82	0.11	-0.29
Training	1.82	1.70	1.74	0.04	-0.08	2.12	1.68	1.83	0.15	-0.29	1.25	2.54	2.53	-0.01	1.28
Compensatory	0.03	0.00	0.00	0.00	-0.03	0.00	0.00	0.00	0.00	0.00	0.00	0.09	0.00	-0.09	0.00
Union Business	0.09	0.12	0.15	0.03	0.06	0.00	0.01	0.01	0.00	0.01	0.11	0.22	0.25	0.03	0.14
Bereavement	0.48	0.58	0.60	0.03	0.12	0.30	0.44	0.31	-0.13	0.01	0.22	0.38	0.39	0.01	0.18
Court-Ordered	0.04	0.05	0.06	0.01	0.02	0.09	0.11	0.10	-0.01	0.01	0.00	0.00	0.01	0.01	0.01
Jury Duty	0.16	0.17	0.12	-0.05	-0.04	0.14	0.17	0.18	0.02	0.04	0.20	0.11	0.15	0.05	-0.05
Military	0.26	0.41	0.28	-0.13	0.03	0.20	0.10	0.15	0.06	-0.05	0.00	0.00	0.00	0.00	0.00
Other Protected	0.06	0.06	0.04	-0.01	-0.02	0.22	0.18	0.07	-0.11	-0.15	0.29	0.06	0.03	-0.02	-0.26
Sick Paid Protected	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sick	4.71	5.68	9.46	3.78	4.75	3.17	5.38	7.50	2.12	4.34	4.81	5.24	5.92	0.68	1.11
Reported Injury	1.40	2.92	3.63	0.71	2.23	0.89	1.06	2.29	1.23	1.40	0.49	1.90	2.21	0.31	1.72
Worker's Comp	1.57	1.56	0.70	-0.86	-0.87	0.71	0.43	0.28	-0.15	-0.44	2.68	2.23	1.23	-1.01	-1.45
SNLA	0.20	0.18	0.14	-0.04	-0.06	0.17	0.15	0.11	-0.04	-0.06	0.15	0.15	0.13	-0.02	-0.02
ADA	2.67	3.16	2.15	-1.01	-0.52	2.39	2.08	1.84	-0.24	-0.54	2.47	1.76	2.04	0.28	-0.43
FMLA	12.87	12.60	13.90	1.30	1.03	3.17	4.95	4.20	-0.75	1.03	10.33	11.53	11.99	0.46	1.66
Parental	0.12	0.01	0.05	0.04	-0.06	0.08	0.00	0.12	0.12	0.05	0.00	0.00	0.00	0.00	0.00
AWOL	0.01	0.13	0.04	-0.09	0.03	0.84	0.03	0.38	0.35	-0.46	0.02	0.05	0.09	0.04	0.07
Non-Authorized	0.26	0.40	0.48	0.08	0.22	0.29	0.34	0.40	0.06	0.11	0.00	0.16	0.00	-0.16	0.00
Unexcused	0.16	0.18	0.28	0.09	0.12	0.16	0.68	1.03	0.35	0.87	0.07	0.08	0.07	-0.02	0.00
Miss	0.05	0.05	0.05	0.00	0.00	0.07	0.05	0.06	0.01	0.00	0.02	0.02	0.01	0.00	0.00
Red Miss	0.02	0.02	0.03	0.01	0.01	0.02	0.02	0.02	0.00	0.00	0.04	0.05	0.08	0.03	0.03
Suspended	1.48	1.54	1.95	0.41	0.47	3.53	3.45	2.64	-0.81	-0.89	1.63	4.05	5.66	1.61	4.03
Disqualified	0.74	0.92	0.54	-0.38	-0.20	0.76	0.54	0.38	-0.16	-0.38	0.71	1.02	0.57	-0.45	-0.14
Excused No Pay	0.04	0.15	0.03	-0.11	0.00	0.05	0.11	0.07	-0.04	0.02	0.00	0.19	0.01	-0.18	0.01
Inactive	0.76	0.45	0.57	0.12	-0.20	0.86	0.67	0.55	-0.12	-0.31	0.52	0.40	0.67	0.27	0.15
Leave of Absence	0.14	0.08	0.06	-0.02	-0.07	0.58	0.41	0.12	-0.28	-0.46	0.00	0.00	0.00	0.00	0.00
Waived	0.55	0.30	0.32	0.02	-0.23	0.67	0.38	0.32	-0.06	-0.35	0.28	0.35	0.24	-0.11	-0.03
Total Days/ Employee	59.92	62.17	68.11			36.69	39.30	40.98			57.56	63.39	68.10		
Avg Employee Availability	202.08	198.83	192.89	-5.95	-9.20	225.31	221.70	220.02	-1.68	-5.29	204.44	197.61	192.90	-4.71	-11.54

EMPLOYEE AVAILABILITY - FY14 COMPARISON BY JOB CLASS GROUPING

Annual Absence Totals <i>In Days per Employee</i>	8B-C*: PT Motorpersons/Train Attendants			FY13-14 Variance	FY12-14 Variance Days/Emp	8B-C*: FT Streetcar Motorpersons			FY13-14 Variance	FY12-14 Variance Days/Emp	8B-C*: PT Streetcar Motorpersons			FY13-14 Variance	FY12-14 Variance Days/Emp
	FY12	FY13	FY14			FY12	FY13	FY14			FY12	FY13	FY14		
Days in Year	366	365	365			366	365	365			366	365	365		
104 Regular Days Off	104	104	104			104	104	104			104	104	104		
Work Days in Year	262	261	261			262	261	261			262	261	261		
Vacation	8.57	11.59	8.47	-3.12	-0.10	16.23	15.36	16.86	1.50	0.63	4.37	6.37	6.36	-0.02	1.98
Day Off	3.12	1.96	2.15	0.19	-0.97	0.56	1.15	1.08	-0.07	0.52	0.38	0.30	0.32	0.03	-0.05
Personal Day	0.31	0.30	0.27	-0.03	-0.04	0.46	0.35	0.44	0.09	-0.02	0.02	0.03	0.09	0.06	0.08
Holiday	9.67	8.70	7.99	-0.71	-1.68	11.00	10.81	10.71	-0.10	-0.29	9.18	9.05	8.85	-0.20	-0.33
Training	1.80	2.94	4.53	1.59	2.73	2.11	2.16	2.16	0.00	0.05	3.47	2.21	1.55	-0.65	-1.92
Compensatory	1.00	0.43	0.00	-0.43	-1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Union Business	0.00	0.00	0.02	0.02	0.02	0.10	0.12	0.28	0.16	0.18	0.00	0.00	0.00	0.00	0.00
Bereavement	0.39	0.07	0.17	0.11	-0.22	0.37	0.30	0.37	0.07	0.00	0.32	0.26	0.24	-0.02	-0.09
Court-Ordered	0.00	0.01	0.00	-0.01	0.00	0.02	0.01	0.01	0.00	-0.01	0.06	0.05	0.01	-0.04	-0.06
Jury Duty	0.30	0.11	0.08	-0.02	-0.22	0.34	0.29	0.14	-0.14	-0.19	0.03	0.10	0.12	0.02	0.09
Military	0.00	0.00	0.00	0.00	0.00	0.71	0.18	0.22	0.04	-0.49	0.18	0.15	0.40	0.26	0.23
Other Protected	0.05	0.12	0.00	-0.12	-0.05	0.02	0.12	0.22	0.10	0.20	0.52	0.00	0.28	0.28	-0.23
Sick Paid Protected	0.00	0.00	0.02	0.02	0.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sick	3.98	4.12	5.22	1.09	1.24	4.19	5.88	7.52	1.64	3.33	3.92	4.03	4.12	0.09	0.21
Reported Injury	1.30	4.92	4.21	-0.71	2.91	1.01	1.81	2.48	0.67	1.46	1.29	3.46	2.26	-1.20	0.97
Worker's Comp	5.05	0.62	0.30	-0.32	-4.75	1.75	2.01	1.35	-0.67	-0.41	1.90	1.91	0.31	-1.60	-1.59
SNLA	0.11	0.08	0.17	0.09	0.06	0.09	0.09	0.12	0.03	0.03	0.09	0.16	0.16	0.00	0.07
ADA	2.52	5.34	5.18	-0.16	2.66	2.18	2.58	1.44	-1.14	-0.74	0.82	0.97	0.73	-0.25	-0.10
FMLA	3.99	4.04	6.79	2.75	2.81	10.62	11.00	10.52	-0.47	-0.10	4.19	4.20	2.61	-1.59	-1.58
Parental	0.00	0.00	0.00	0.00	0.00	0.02	0.02	0.05	0.03	0.03	0.00	0.83	0.27	-0.57	0.27
AWOL	0.26	0.43	0.15	-0.28	-0.11	0.07	0.04	0.08	0.03	0.01	0.13	0.04	0.09	0.04	-0.04
Non-Authorized	0.00	0.07	0.00	-0.07	0.00	0.20	0.14	0.32	0.18	0.12	0.73	0.02	0.10	0.08	-0.63
Unexcused	0.06	0.11	0.08	-0.03	0.02	0.32	0.23	0.54	0.31	0.22	1.90	0.24	0.43	0.20	-1.47
Miss	0.03	0.04	0.01	-0.03	-0.02	0.04	0.04	0.05	0.01	0.01	0.03	0.03	0.08	0.05	0.05
Red Miss	0.11	0.08	0.08	0.01	-0.03	0.05	0.04	0.04	0.00	-0.01	0.04	0.06	0.03	-0.03	-0.01
Suspended	7.30	6.36	13.64	7.28	6.34	2.96	3.09	5.17	2.07	2.20	6.32	2.90	6.12	3.21	-0.20
Disqualified	3.33	6.24	3.01	-3.23	-0.31	0.87	0.58	0.32	-0.26	-0.54	0.29	1.51	0.29	-1.22	0.00
Excused No Pay	0.00	0.05	0.11	0.06	0.11	0.02	0.21	0.07	-0.14	0.05	0.52	0.35	0.09	-0.26	-0.43
Inactive	0.84	1.09	2.18	1.09	1.34	0.65	0.37	0.44	0.07	-0.20	1.09	1.14	1.43	0.29	0.34
Leave of Absence	0.00	0.00	0.00	0.00	0.00	0.03	0.00	0.00	0.00	-0.03	0.00	0.00	0.00	0.00	0.00
Waived	0.58	0.20	0.02	-0.18	-0.55	0.56	0.35	0.25	-0.10	-0.31	1.23	0.19	0.18	-0.01	-1.05
Total Days/ Employee	54.68	60.01	64.87			57.54	59.32	63.22			43.02	40.57	37.53		
Avg Employee Availability	207.32	200.99	196.13	-4.86	-11.19	204.46	201.68	197.78	-3.90	-6.68	218.98	220.43	223.47	+3.04	+4.49

EMPLOYEE AVAILABILITY - FY14 COMPARISON BY JOB CLASS GROUPING

Annual Absence Totals <i>In Days per Employee</i>	8D: Customer Service Agents		FY13-14 Variance	8E: Track Positions		FY13-14 Variance	8F: Maintenance and System Support		FY13-14 Variance	ALL AIC		FY13-14 Variance Days/Emp
	FY13	FY14		FY13	FY14		FY13	FY14		FY13	FY14	
Days in Year	365	365		365	365		365	365		365	365	
104 Regular Days Off	104	104		104	104		104	104		104	104	
Work Days in Year	261	261		261	261		261	261		261	261	
Vacation	17.15	19.30	2.15	18.37	20.30	1.93	15.46	19.21	3.75	15.78	17.60	1.82
Day Off	1.28	1.20	-0.08	0.00	0.00	0.00	0.10	0.02	-0.08	0.40	0.47	0.07
Personal Day	0.17	0.22	0.05	0.41	0.52	0.11	0.12	0.19	0.07	0.44	0.51	0.07
Holiday	10.64	10.56	-0.08	11.74	11.74	0.01	11.60	11.43	-0.17	11.08	10.99	-0.09
Training	1.42	1.70	0.28	0.10	0.02	-0.08	0.16	0.20	0.04	1.84	2.19	0.36
Compensatory	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.48	0.56	0.07
Union Business	0.07	0.12	0.06	0.88	0.61	-0.27	0.03	0.09	0.06	0.17	0.20	0.03
Bereavement	0.24	0.41	0.17	0.26	0.31	0.05	0.21	0.37	0.16	0.35	0.38	0.02
Court-Ordered	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.02	0.02	0.00
Jury Duty	0.15	0.07	-0.08	0.05	0.06	0.02	0.05	0.07	0.02	0.13	0.14	0.01
Military	0.00	0.04	0.04	0.00	0.00	0.00	0.00	0.00	0.00	0.30	0.26	-0.04
Other Protected	0.00	0.00	0.00	0.00	0.07	0.07	0.06	0.06	-0.01	0.05	0.04	-0.01
Sick Paid Protected	0.00	0.00	0.00	0.00	0.00	0.00	0.48	0.46	-0.02	0.55	0.60	0.05
Sick	6.68	8.99	2.31	3.76	5.65	1.89	3.16	4.57	1.42	4.72	6.33	1.61
Reported Injury	0.55	1.01	0.46	0.18	0.44	0.27	0.82	0.98	0.16	1.13	1.67	0.54
Worker's Comp	0.96	1.12	0.17	5.63	4.59	-1.03	4.00	4.84	0.84	2.16	2.01	-0.15
SNLA	0.05	0.06	0.02	0.07	0.06	-0.01	0.05	0.06	0.02	0.11	0.11	0.00
ADA	2.23	1.75	-0.49	0.35	0.03	-0.32	0.07	0.02	-0.05	1.32	1.04	-0.28
FMLA	12.22	14.34	2.12	5.57	7.27	1.70	6.44	5.16	-1.28	7.30	7.56	0.26
Parental	0.05	0.00	-0.05	0.00	0.00	0.00	0.00	0.00	0.00	0.04	0.07	0.02
AWOL	0.08	0.08	0.00	0.00	0.64	0.64	0.01	0.01	0.00	0.04	0.07	0.03
Non-Authorized	0.01	0.03	0.01	0.12	0.69	0.57	1.76	2.16	0.40	0.20	0.29	0.09
Unexcused	0.13	0.25	0.12	0.27	0.11	-0.16	0.00	0.01	0.00	0.13	0.19	0.05
Miss	0.02	0.01	-0.02	0.03	0.01	-0.02	0.02	0.06	0.05	0.02	0.03	0.01
Red Miss	0.04	0.03	-0.02	0.00	0.00	0.00	0.00	0.02	0.02	0.01	0.02	0.00
Suspended	1.86	3.94	2.08	0.27	1.13	0.86	1.07	0.57	-0.50	1.26	1.73	0.47
Disqualified	0.12	0.39	0.26	0.86	0.13	-0.74	0.37	0.31	-0.06	0.51	0.28	-0.23
Excused No Pay	0.23	0.03	-0.19	0.02	0.02	0.00	0.24	0.10	-0.13	0.42	0.52	0.10
Inactive	0.96	0.76	-0.20	0.27	0.53	0.26	0.98	0.37	-0.61	0.90	1.08	0.17
Leave of Absence	0.00	0.00	0.00	0.00	0.00	0.00	0.01	0.00	-0.01	0.04	0.02	-0.02
Waived	0.24	0.28	0.04	0.95	0.56	-0.38	0.24	0.12	-0.11	0.36	0.29	-0.06
Total Days/ Employee	57.55	66.69		50.14	55.50		47.49	51.48		52.29	57.26	
Avg Employee Availability	203.45	194.31	-9.15	210.86	205.50	-5.36	213.51	209.52	-3.99	208.71	203.74	-4.98